



Work Smart

Update on recent changes to Australian industrial relations laws

In January 2010, NSW joined the national workplace relations system.

Before these changes, many young workers in NSW were covered by state awards and *Money Stuff! Work Smart* was written to be used mainly by those under the state system.

The decision to be part of a national workplace relations system has resulted in a significant number of NSW workers and employers moving out of the state system and some of the information in *Money Stuff! Work Smart* no longer applies.

The information contained in the *Work Smart* section of this website is currently being reviewed to reflect the changes that have been introduced by the national workplace relations system under the *Fair Work Act*.

However, much of the employment information is of a general nature and is still useful and applicable under the national system.

In addition, the information about Occupational Health and Safety (OH&S) remains valid as it comes under State OH&S laws which is unaffected by the new national legislation.

More information for young workers

NSW IR has a website called [Young People at Work](http://www.youngpeopleatwork.nsw.gov.au). This website provides young people entering the workforce with a wide range of information about their workplace rights and responsibilities.

The website address is www.youngpeopleatwork.nsw.gov.au

Information about wages and work conditions under the national system

The Fair Work Infoline can be contacted on 13 13 94 or visit [Fair Work Online](http://www.fairwork.gov.au) at www.fairwork.gov.au